



Requires a Full-Time Truck and Coach Technician

The Truck and Coach Technician performs the day-to-day maintenance of machinery, equipment, vehicle, and the Public Works facility including inspecting, diagnosing, repairing, and maintaining the municipality's fleet and related equipment to ensure safe and cost-effective delivery of service. This position fabricates and/or orders necessary parts to maintain good working order of mechanical equipment, provides technical guidance to others, and completes related administrative tasks.

Under the direction of the Community Services and Operations Manager and the Airport/Public Works Supervisor, the successful applicant will perform the following duties and responsibilities:

- Performs preventative maintenance and care schedules for all vehicles and heavy equipment within the Recreation, Public Works, Parks, Fire, and other departments.
- Advises the Supervisor on matters pertinent to the maintenance, inspection, repair and operation of heavy and light duty equipment and vehicles.
- Maintains records and mandatory documentation required by the Ministry of Transportation of Ontario (MTO) and the Commercial Vehicle Operator Registration (CVOR) in compliance with legislative and regulatory standards.
- Responds to various emergency situations related to maintaining municipal vehicles and equipment.
- Handles all materials related to vehicle maintenance and repairs.
- Performs the responsibilities of the position within the legislative and regulatory standards set out in applicable Provincial and Municipal Acts and the operational policies of the Municipality.
- Coordinates the ordering of related parts and supplies as needed.
- Communicates technical information to drivers and operators regarding general maintenance schedule.
- Coordinates third-party service contracts when required.
- Completes repairs to vehicles and heavy equipment as needed which may include, but is not limited to, rebuilding, replacing, or repairing vehicle parts such as engines, brakes, transmission lines, electrical assemblies, hydraulic and pneumatic components, and accessories.
- Repairs, dismantles, inspects, rebuilds, assembles, adjusts, and tests all gas- and diesel-powered equipment, including, but not limited heavy equipment, pickups, chainsaws, water pumps, and portable generators.
- Performs diagnostic to evaluate mechanical and electrical/electronic problems in vehicles/equipment.

- Performs welding and body repairs on vehicles.
- Maintains a clean Public Works shop including general maintenance and facility cleaning duties in the shop, parts, and storage areas.
- Orders fuels, performs fuel dips and completes fuel quality inspections and paperwork regarding fuel storage at the Public Works department.
- Ensures that equipment and tools are properly maintained, calibrated, and stored.
- Completes Ministry of Transportation Mechanical Fitness and other required inspections, including the signing of all required certificates and forms in compliance with the legislative and regulatory standards.
- Assists in the development and coordination of preventative maintenance routines for municipal vehicles and equipment to assist in extending life spans and reduce downtime in consultation with the Community Services and Operations Manager.
- Performs other related duties as assigned.

The ideal candidate will possess the following qualifications and skills:

- Successfully completed a two (2) year community college diploma in Automotive Service Technician or equivalent, with a minimum of one (1) year experience with repair and maintenance of heavy equipment is required
- An equivalent combination of education and experience will be considered
- Valid class "T" Truck & Coach Technician Licence (310T)
- Valid class "S" Automotive Service Technician Licence (310S)
- Propane Safety & Handler Certificate
- Wheel Installer Certificate
- Electrical Awareness Certificate
- Must supply own completed set of tools and chest (except specialty tools).
- Working At Heights Training Certificate
- Complete knowledge of current MTO Vehicle Inspection requirements
- Knowledge of welding and fabrication
- Knowledge of current hydraulic and pneumatic components, including operation and repair procedures
- Ability to operate heavy equipment to evaluate problems
- Ability to operate diagnostic equipment and tools, analyze problems and implement solutions
- Ability to perform physical work (lifting (up to 50 lbs), standing, crawling, climbing, pushing, pulling, carrying)
- Valid Ontario Driver's Licence
- Valid Ontario Outdoor Card considered an asset
- Valid Firearms Licence considered an asset
- Valid First Aid/CPR
- Satisfactory Criminal Records Check (CRC)

This is a unionized position with a rate of pay of \$43.79 per hour. The normal hours of work are scheduled within the core operating hours of 7 AM to 4 PM, Monday through Friday, working 40 hours per week. This position currently operates on a seasonal schedule of four (4) 10-hour shifts, from 6:30 AM to 5:30 PM, Monday through Thursday. This is position to fill an existing vacancy within the department.

The Town of Goderich offers an OMERS Pension Plan, Employee Recognition Programs, and a Professional Development Program. The Town of Goderich offers a comprehensive health benefits package, including dental care, vision care, prescription drug coverage, paramedical services and much more to full-time employees. The Town of Goderich promotes a productive team environment for personal growth and success.

Qualified candidates are invited to email their letter of application and resume (one PDF document) with 2026-26- FT Truck and Coach Technician on the subject line to hr@goderich.ca by 1 PM, Friday, August 7, 2026. The Town does not use Artificial Intelligence (AI) at any stage of the recruitment process.

Town of Goderich – Human Resources
57 West Street
GODERICH, Ontario N7A 2K5

Only those individuals selected for an interview will be contacted. Information is collected solely for the purpose of job selection under the provisions of the Municipal Freedom of Information and Protection of Privacy Act. The Town of Goderich is an equal opportunity employer.

The Town of Goderich is committed to fostering a positive and progressive workforce that is representative of the citizens we serve. We will provide equitable treatment and accommodation to ensure barrier-free employment.

In accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act and the Town of Goderich's Integrated Accessibility Standard, a request for accommodation will be accepted as part of the Town.