



Requires a Part-Time EarlyON Registered ECE Program Staff

The Part-Time EarlyON Registered ECE Teacher is responsible for creating a warm, welcoming, inclusive, and accessible early learning environment with programming designed to promote a child's optimal development and readiness to learn at various EarlyON program locations in Huron County.

The EarlyON Teacher will promote family engagement and provide guidance to parents and caregivers by providing the information, resources, and support they need to ensure that all children have the best possible start in life.

Under the direction of the Childcare Services Manager, the successful applicant will perform the following duties and responsibilities:

- Responsible for the delivery of EarlyOn programs including opening and closing the site, setting up learning environments, interacting with children and families, completing some administrative tasks including maintaining accurate registration records
- Responsible for design of children's programming based on individual community needs as identified through research data, surveys, community partners, families, and best practices
- Formulates a creative plan that is inclusive of play-based learning and child development while providing parents and caregivers with information and resources designed to support positive parenting
- Promotes a diverse and inclusive environment that provides children with the opportunity for personal growth, individual success, and a sense of pride in their accomplishments
- Assesses the abilities, interests, and needs of children and discusses progress or problems with Childcare Services Manager/Supervisor and co-workers
- Provides ongoing communication with the families to establish individual learning goals and provide support for personal development
- Demonstrates an awareness of community programs and services necessary to engage, educate, and refer to families and caregivers on healthy child development
- Establishes and maintains collaborative relationships with co-workers and the community

The ideal candidate will possess the following qualifications:

- Knowledge of all Provincial Acts pertaining to early childhood education, specifically the Child Care Early Years Act, and Occupational Health and Safety Act
- Knowledge on how to access different agencies to implement programming for special

needs children

- Knowledge of effective early years' literacy strategies
- Effective mentoring interpersonal/leadership skills to build and maintain positive relationships with families and the child services community
- Strong research, presentation, and facilitation skills
- Strong critical thinking skills
- Early Childhood Education diploma from a recognized community college
- Must be a registered and active member of the College of Early Childhood Educators of Ontario
- Minimum of 2 years related experience in an early year setting
- Valid Driver's Licence with reliable transportation and clean Driver's Abstract
- Clean Vulnerable Sector Check (VSC)

Rate of pay for this position is \$27.61 to \$32.88 per hour (2026 Rates). Hours of work vary and are based on the operational needs of the department. The Town of Goderich offers an OMERS Pension Plan, Employee Recognition Programs, and a Professional Development Program. The Town of Goderich promotes a productive team environment for personal growth and success. This position is for an existing vacancy in the Department.

Qualified candidates are invited to email their letter of application and resume (one PDF document) with 2026-19-EarlyON Program Staff on the subject line to hr@goderich.ca, by 4 PM, Monday, May 4, 2026.

Town of Goderich – Human Resources
57 West Street
GODERICH, Ontario N7A 2K5

Only those individuals selected for an interview will be contacted. Information is collected solely for the purpose of job selection under the provisions of the Municipal Freedom of Information and Protection of Privacy Act. The Town of Goderich is an equal opportunity employer.

The Town of Goderich is committed to fostering a positive and progressive workforce that is representative of the citizens we serve. We will provide equitable treatment and accommodation to ensure barrier-free employment.

In accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act and the Town of Goderich's Integrated Accessibility Standard, a request for accommodation will be accepted as part of the Town's hiring process.

To avoid any delays in the recruitment process, if you require accommodation to apply or if selected to participate in an assessment process, we will work with you to meet your needs.